

Church Focused Resources for Developing Intentional Intercultural Congregations

Workshop

Awareness of Difference: Engaging the Intercultural Development Continuum®



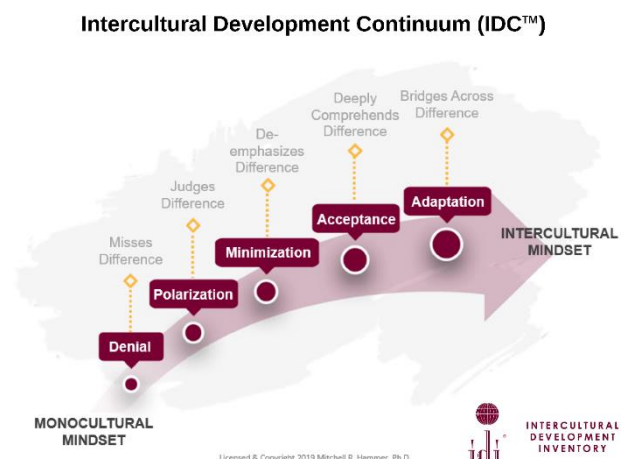
The Jaffray Centre is committed to assisting individuals and congregations in their development of Cultural Fluency. Cultural fluency, also known as intercultural competence, is defined as *the ability to communicate and act appropriately and effectively across cultural difference*. This interactive workshop uses the Intercultural Development Inventory®¹ to increase understanding of how one engages with cultural difference.



Ultimately it is through self-awareness that we begin to appreciate how cultural differences impact our behavior and our interactions with others. This awareness launches us on an ongoing journey towards greater cultural fluency as we become more attentive to the perspectives others bring to our lives and our work. Although assessments of this nature are only a starting point, the insights gained from this workshop will assist you and your congregation as you journey towards greater cultural fluency.

Overview:

- Highlight key concepts of identity, culture, diversity, inclusion, and cultural fluency
- Underscore the importance of intentionally developing the missional values of an “inbetweeners”
- Reflect on the key elements of the Intercultural Development Inventory
- Develop awareness of one’s own approach to navigating similarities and differences
- Initiate a conversation on how to apply this to personal, professional, and ministry settings



¹ *Intercultural Development Inventory* (IDI). Explains various ways people approach cultural differences. The IDI views intercultural learning on a continuum, where people engage cultural difference from various perspectives.

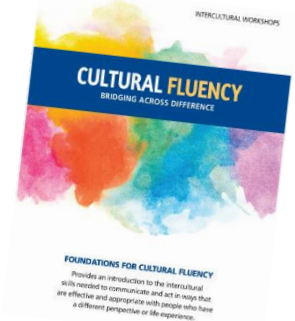
Course

Foundations for Cultural Fluency: Bridging Across Difference

The **Foundations for Cultural Fluency** course provides an introduction to the necessary intercultural knowledge and skills needed to communicate and act in effective and appropriate ways with people who have a different perspective or life experience.

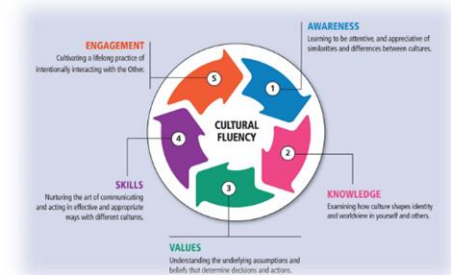
Building on the insights generated by an intercultural development assessment, this course provides the framework from which to create a cultural fluency blueprint to help increase your understanding of cultural difference while at the same time developing the values and skills needed to become an “inbetweener”; one who effectively is able to bridge to other cultures.

The course is composed of five modules which integrate simulations and discovery learning experiences to move you through the cultural fluency cycle. The culture fluency cycle is an integrative framework that provides an opportunity to grapple with issues like identity, culture, worldview, diversity and inclusion. Each module is framed around the biblical truth that all people are created in the image of God, are of immeasurable value and therefore worthy of being understood.



Overview:

- Explore the importance of cultural fluency as a 21st century ministry skill for communicating and engaging with the cultural other in our increasingly integrated, multicultural world.
- Examine the opportunities the faith community have to become more intentional about living in the space between faith and our diverse cultural communities.
- Evaluate our cultural fluency development levels by building on the insights generated by the *Intercultural Development Inventory (IDI)*® to intentionally increase cultural fluency skills.
- Examine how culture shapes identity and creates underlying assumptions and values which are expressed through our activities and responses to daily life.



It may not be too much to claim that the future of our world will depend on how we deal with identity and difference.

- Miroslav Volf

- Embolden our theological understanding of God’s concern for diversity and probe what it means to be kingdom people.
- Engage in the art of understanding, acting and communicating appropriately and effectively across cultural difference.
- Encourage the development of a realistic cultural fluency blueprint for accommodating cultural difference and building relationships with the cultural other in our sphere of influence.

If interested in either the workshop or the course, please contact Charles Cook or Lauren Goldbeck at jaffray@ambrose.edu.

Facilitators



Charles Cook, PhD - Charlie is the Executive Director of the Jaffray Centre for Global Initiatives and Professor of Global Studies and Mission at Ambrose University where he has served since 1989. He is a Qualified Administrator of the Intercultural Development Inventory® assessment. Prior to teaching at Ambrose, the Cooks worked in Bolivia, Mexico and Argentina. Born to Canadian international workers he was raised in Colombia, Ecuador and Peru. When he is not teaching he can be found involved in various Jaffray related activities in different corners of the world.



Lauren Goldbeck, MA has been the Research and Program Coordinator for the Jaffray Centre for Global Initiatives at Ambrose University since 2016. Prior to that she managed two cafes in Laos with a Business as Missions focus for three years, and spent a year in Vietnam teaching English. Lauren has a Master of Arts in Intercultural Ministries from Ambrose Seminary and is a Qualified Administrator of the Intercultural Development Inventory®.

Jaffray Centre for Global Initiatives

The mission of the Jaffray Centre for Global Initiatives is to engage our multicultural world in new and meaningful ways through education, research, and project development. The Jaffray Centre is a combination incubator/greenhouse where new ideas, collaborative initiatives, and fresh ways of looking at God's global mission are nurtured.

The Jaffray Centre is committed to helping Canadian congregations develop Cultural Fluency so they can engage appropriately and effectively with the cultural diversity in their neighborhoods. As part of this initiative, the Jaffray Centre recently published a collection of papers on the topic. *Beyond Hospitality: Migration, Multiculturalism, and the Church* is available from [Tyndale Academic Press](#) or [Amazon](#).

To find out more about the Jaffray Centre, visit us at www.jaffrayglobal.com or email us at jaffray@ambrose.edu.

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AT AMBROSE UNIVERSITY